



CHARLEVOIX COUNTY  
**COMMUNITY**  
FOUNDATION

## Collaborative Career Training & Skills Education Scholarship Endowments

*Individual Named Endowments, Collaborative Awards*

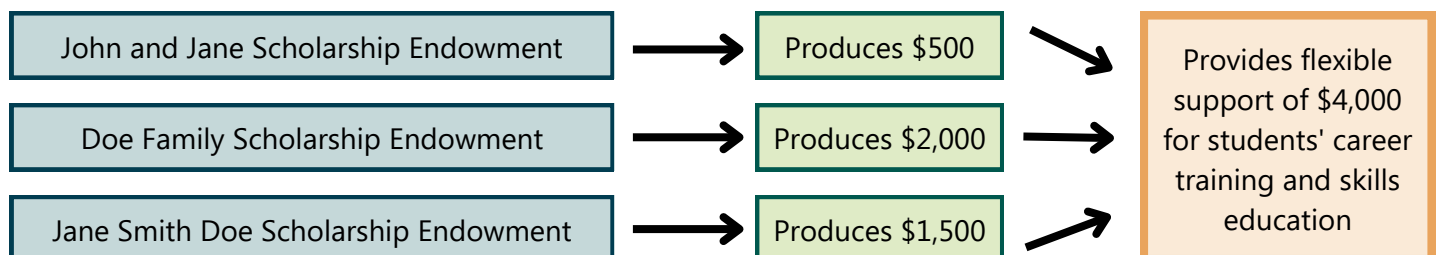
### Purpose and Practice

Since 1992, the Community Foundation has helped caring people support the next generation through scholarships. Collaborative CTSE Scholarship Endowments provide financial support for graduating seniors from a Charlevoix County high school as they pursue career-oriented skills education or specialized training programs. Contributions to scholarship endowments are carefully invested to grow larger over time while using a portion of the endowment earnings each year to offer scholarship awards.

### How CTSE Scholarship Endowments Work

Students can receive meaningful financial support because available dollars from the individual named endowments are pooled together to make collaborative scholarship awards. Students seeking vocational paths often enroll in private or for-profit training programs or enter the workforce, presenting unique financial needs. These skills-oriented pathways demand financial assistance that extends beyond traditional tuition costs and may involve expenses incompatible with IRS regulations. Through partnership with Networks Northwest and Northwest Michigan Works!, the Community Foundation can support students who are attending for-profit training programs or who need equipment to get started in their careers.

Eligibility criteria for collaborative career training and skills education scholarships are shared across the individual named endowments and managed by the C3F. Selection is influenced by indicators of anticipated success as well as reflection essays that allow the applicants to provide insight and depth for reviewers. After an award is made, the fund representative (usually the donor who established the endowment) will receive updates on the impact for scholarship recipients.



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# Collaborative Career Training & Skills Education Scholarship Endowments

## *Program Details*

**Eligibility Criteria:** Graduating from a Charlevoix County high school; pursuing a skilled trades education or training program.

### **Scoring/Selection Criteria:**

- **Academic Success**

- Academic Success is a comprehensive measurement that includes GPA, SAT, and considers AP, Honors, or College Courses.

- **Extracurricular Involvement**

- May include involvement in school-sponsored activities, community service, and work experience.

- **Financial Need**

- Priority levels for Financial Need are defined as substantial need, significant need, moderate need, and lowest need. Financial Need is determined using an applicant's Student Aid Index number.

- **Personal Statement**

- Applicants will answer a personal statement that discusses their passion for the trade/skilled field, their goals, and how this training or equipment will be helpful in the future.
- Personal statements will also be evaluated on their overall quality, based on coherency, completeness, and few spelling or grammatical errors.

**Application & Evaluation:** Applicants must complete the Universal Application provided and maintained by the C3F to be considered for scholarship awards. Evaluation is completed by appointed and trained C3F reviewers. Scholarship recipient selection is confirmed by the C3F Scholarship Administrator and approved by the C3F Board of Trustees.

**Communication:** Promotion of the scholarship opportunities are provided by the C3F to students, schools, counselors, and on social media platforms. The high school of the recipient(s) will provide notification of the award to the student. The C3F will provide notification to the fund representative in August annually. Additionally, C3F will announce all scholarship recipients in a press release and on social media platforms.

**Award Amount:** The award amount is determined annually by the C3F spending policy. The C3F maintains flexibility and final determination of how to ensure a meaningful award is made to applicant(s). Career Training and Skills Education Scholarships are **not** renewable.

**After Awarding:** Students must complete a scholarship claim form. Additionally, applicants may be required to submit documentation regarding specialized training programs or equipment needs as specified by Northwest Michigan Works!